



## DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has in place a familiarization programme for its Independent Directors. The objective of the familiarization programme is to provide training to Directors so as to enable them to understand the Company, its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2015-16, the following familiarisation programmes for Directors were conducted.

S. No.	Subject matter of the Programmes	No. of Programmes attended by Directors		No. of hours spent by Directors	
		FY 2015-16	Cumulative till date	FY 2015-16	Cumulative till date
1.	Presentation on Internal Financial Controls	2	2	2 hours	2 hours
2.	Presentation on Ind-AS	1	1	1 hour	1 hour
3.	Secretarial Standards	1	1	30 mins	30 mins
4.	Listing Obligations and Disclosure Requirements	1	1	1 hour	1 hour
5.	Annual Business Plan of the Company -Jewellery -Watches -Eyewear -Precision Engineering -Human Resources -Fragrances	1	1	9 hours	9 hours
6.	Digitization and IT Strategy of the Company	1	1	1 hour	1 hour
7.	E-Commerce initiatives of the Company	1	1	1 hour	1 hour
8.	Customer Loyalty Programme	1	1	1 hour	1 hour
9.	Quarterly Business Review	4	4	4 hours	4 hours

Besides the above, the independent directors are familiarized with the risk management, HR processes, CSR, safety and sustainability initiatives of the Company.



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(formerly Titan Industries Limited)

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