



**DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO
INDEPENDENT DIRECTORS**

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has conducted various familiarisation programme for its Directors with an objective to provide training to Directors so as to enable them to understand the Company, its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2015-16, the following familiarisation programmes for Directors were conducted.

SI No.	Subject matter of the Programmes	No. of Programmes attended by Directors		No. of hours spent by Directors	
		During the FY 2015-16	Cumulative till date from 1 st April 2015	During the FY 2015-16	Cumulative till date from 1 st April 2015
1	Presentation on Internal Financial Controls	2	2	2.00 hrs	2.00 hrs
2	Presentation on Ind-AS	1	3	1.00 hrs	3.00 hrs
3	Secretarial Standards	1	4	0.50 hrs	3.50 hrs
4	Listing Obligations & Disclosure Requirements	1	5	1.00 hrs	4.50 hrs
5	Annual Business Plan of the Company pertaining to Jewellery, Watches, Eyewear, Precision Engineering, Human Resources and Fragrances	1	6	9.00 hrs	13.50 hrs
6	Digitization and IT Strategy of the Company	1	7	1.00 hrs	14.50 hrs
7	E-Commerce initiatives of the Company	1	8	1.00 hrs	15.50 hrs
8	Customer Loyalty Programme	1	9	1.00 hrs	16.50 hrs
9	Quarterly Business Review	4	13	4.00 hrs	20.50 hrs

Besides the above, the directors are familiarized with the Risk Management, HR processes, CSR, Safety and Sustainability initiatives of the Company.



Titan Company Limited

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