

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has conducted various familiarisation programme for its Directors with an objective to provide training to Directors so as to enable them to understand the Company, its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2016-17, the following familiarisation programmes for Directors were conducted.

SI No.	Subject matter of the Programmes	No. of Programmes attended by Directors		No. of hours spent by Directors	
		During the FY 2016-17	Cumulative till date from 1st April 2015	During the FY 2016-17	Cumulative till date from 1st April 2015
1	Presentation by Jewellery Division on its Wedding Play	1	14	1.00 hrs	21.50 hrs
2	Annual Business Plan of the Company pertaining to Jewellery, Watches & Accessories, New Businesses, Eyewear. Further review of Business Plans of various subsidiaries	1	15	6.30 hrs	28.00 hrs

Besides the above, the directors are familiarized with the Risk Management, HR processes, CSR, Safety and Sustainability initiatives of the Company.

