



**DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO
INDEPENDENT DIRECTORS**

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has conducted various familiarisation programme for its Directors with an objective to provide training to Directors so as to enable them to understand the Company, its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2017-18, the following familiarisation programmes for Directors were conducted.

Sl No.	Subject matter of the Programmes	No. of Programmes attended by Directors		No. of hours spent by Directors	
		During the FY 2017-18	Cumulative till date from 1 st April 2015	During the FY 2017-18	Cumulative till date from 1 st April 2015
1	Cyber Security	1	16	0.50 hrs	28.50 hrs
2	Eyewear – Strategy Update	1	17	1.25 hrs	29.75 hrs
3	Quantum Leap in Design	1	18	1.00 hrs	30.75 hrs
4	Update on Cost optimization project “Quantum Leap”	1	19	0.50 hrs	31.25 hrs
5	Leadership Development & Executive team compensation	1	20	1.00 hrs	32.25 hrs
6	Research, Development and Technology Initiative	1	21	0.50 hrs	32.75 hrs
7	Mia-Strategy Update (over 2 sessions)	2	23	2.25 hrs	35.00 hrs
8	Consumer Insighting	1	24	1.00 hrs	36.00 hrs
9	Customer Experience	1	25	0.75 hrs	36.75 hrs
10	Annual Business Plan of the Company pertaining to Jewellery, Watches & Accessories, New Businesses, Eyewear. Further review of Business Plans of various subsidiaries	1	26	9.00 hrs	45.75 hrs

Besides the above, the directors are familiarized with the Risk Management, HR processes, CSR, Safety and Sustainability initiatives of the Company.



Titan Company Limited

'INTEGRITY' No.193, Veerasandra, Electronics City P.O Off Hosur Main Road, Bengaluru - 560 100 India, Tel : 91 80 - 67047000, Fax : 91 80 - 67046262
Registered Office No. 3, SIPCOT Industrial Complex Hosur 635 126 TN India, Tel 91 4344 664 199, Fax 91 4344 276037, CIN: L74999TZ1984PLC001456
www.titan.co.in

A **TATA** Enterprise