

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO DIRECTORS
2019-20**

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has conducted various familiarisation programme for its Directors with an objective to provide training to Directors so as to enable them to understand the Company, its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2019-20, the following familiarisation programmes for Directors were conducted.

SI No.	Subject matter of the Programmes	No. of Programmes attended by Directors		No. of hours spent by Directors	
		During the FY 2019-20	Cumulative till date from 1 st April 2015	During the FY 2019-20	Cumulative till date from 1 st April 2015
1	Key Insights on Smart Wearable Business	1	34	0.75 hrs	66.55 hrs
2	Visit to Lens Lab factory	1	35	3 hrs	69.55 hrs
3	Visit to Jewellery Design Studio	1	36	2.5 hrs	72.05 hrs
4	Corporate Social Responsibility- Initiatives and Strategies	1	37	1.5 hrs	73.55 hrs
5	Board Effectiveness Process	1	38	1.5 hrs	75.05 hrs

Besides the above, the directors are familiarized with the Risk Management, HR processes and Safety and Sustainability initiatives of the Company.