

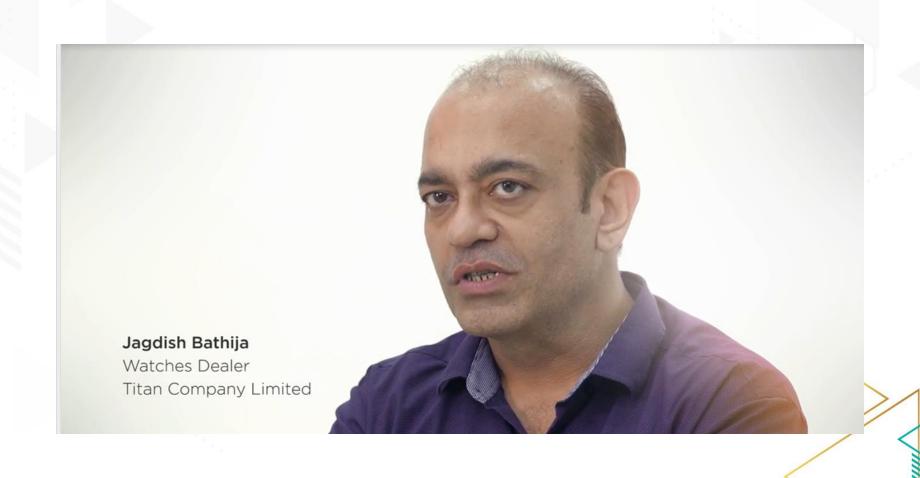
ANNUAL INVESTORS FORUM 2019

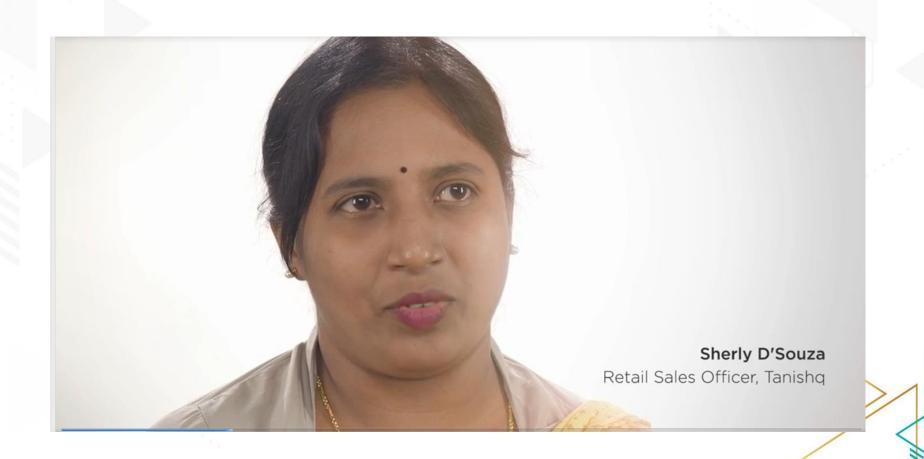
INTEGRITY IN EVERY RELATIONSHIP



Beyond compliance... a way of life







The India Opportunity

- Fastest growing economy
- Highest consumption growth: 14% YoY
- Burgeoning middle class: 50 Mn in 2007 to 580 Mn in 2025
- Democratising aspirations
- Youngest country 47% under 25 yrs in 2020
- Digital penetration over 550 million connected consumers

Metatrends







Indulgence



India Pride



Hyper-Connected



Identity



Premiumisation

 Widespread trend across most categories - FMCG, Automobiles, Accessories, Apparel

- Growing aspiration
- Growing economy
- Access and exposure to global culture



Indulgence

Rising affluence

Millennial consumption

Big ticket wedding purchases

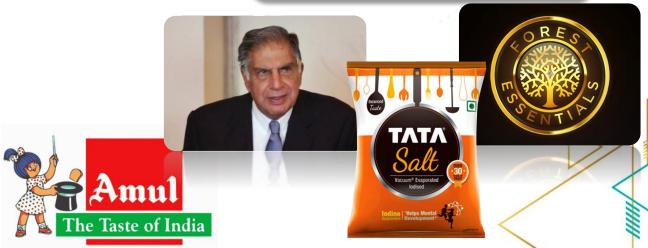
Experience economy



India Pride

- Make in India
- Pride in Indian history and heritage
- Celebrating brands that are uniquely Indian





Identity

- Revival of local/ regional identity
- Connecting with ones roots
- Beyond personalisation
- Me/My product/My brand /My choice of store



Even the Boring Brits made it!!







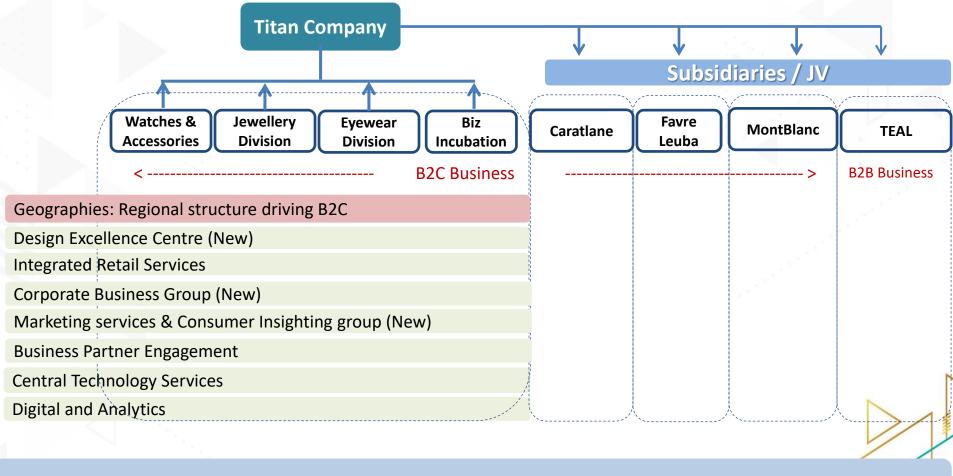
Hyper – connected

- Digital Fundamentally changing society, culture & individuals
- A trillion connected devices
- Convenience paradigm
- Forces reshaping brands and business models



Our business horizontals





HR, Admin, IT (In-house), Finance, Legal & Secretarial, Internal Audit, Sustainability

Design Excellence Centre

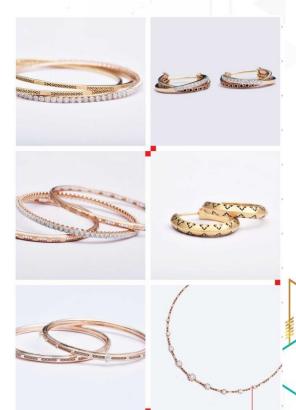
Corporate function catering to the Design needs of the entire organisation

- Product Design
- Technical Design
- Design Research
- Product innovation

- Design strategy
- UI / UX Design
- Predicting Trends



Laser Cut Tube Jewellery



Corporate business group

- Grew from Rs 308 Cr to Rs 676 Cr
- 4.6 L GVs worth Rs 330 Cr enabling retail of Rs 400+ Cr
- Over 1200 organizations served
- Biggest ever watch order of 4.2L watches from TCS
- A special mountaineers watch presented by the PM



Watch for mountaineers presented by the PM

Digital and analytics

Omni



- Re-launched brand websites seeing significant growth
- Launch of Omni capability in Q1 will deliver seamless instore & digital experiences

CRM



- CRM solution integrated with 'Encircle' & POS helps personalize customer engagement
- 'Voice of Customer' & social media engagement enabling real time response

Automation



- Leveraging Robotic
 Process Automation for significant productivity enhancements with control & agility
- Digitizing processes & •
 documents invoicing,
 warranty cards, loyalty

Analytics



Combining store info with business intelligence & AI / ML solutions to deliver Actionable Insights to businesses.

Scaling up outbound direct marketing program

Leveraging Digital Campaigns @ TCL

2500+

536Cr

1.52L CUSTOMERS







PREDICTIVE MODELLING AI/ML ALGORYTHMS



CUSTOMER PROPENSITIES



SEGMENTED & TARGETTED CAMPAIGNS

MARKETING: PRODUCT & COLLECTION LAUNCH | THEMATIC | FESTIVALS | ADVERTISEMENT CAMPAIGNS

 $\textbf{CHANNEL:} \ DORMANCY \mid REPEAT \mid PERSONAL \ MILESTONES \mid ENGAGEMENT \mid SUPER \ CONSUMER \mid CROSS \ CHANNEL \ ACQUISITION$







Titan at a Glance - Our people

Titan's Diversity Split	
Total Manpower	Titan
Female	18%
Male	82%

~2% of our workforce is 'differently abled'

Division	Employees
Business Incubation Division	116
Corporate Functions	575
Eyewear Division	804
Jewellery Division	2936
Watches & Accessories	2817
TEAL	795
Grand Total	8043



20% of the workforce is blue-collared

Our retail workforce makes up 35% of total workforce



Succession Planning: Leadership Transition

2016 - 17 2017 - 19 2019 - 20 **Diagnostics & Development** Review **Development Progress** Identify strengths & development areas Strengthen leadership capabilities **Succession Planning** From Successor Pool to Named Successors **Focused Development Enabling Transition** Intentional development linked to Transition support implementation succession

Prepare the Titan Management Council and potential successors for leadership transition

Succession Planning: Talent & Transition Management

Talent Reviews introduced for all Senior Manager & above employees and Leadership Development Program participants

Identification of critical roles followed by succession planning for each role

Talent movements based on Titan's career philosophy

- 79% of the Top talent identified as successors for critical roles
- **1.5 times faster** career progression
- 52% of the top talent have experienced either 2 Functions/ Geographies/
 Business or all during their tenure in Titan
- 20% of new positions filled by Top Talent
- Identified Successors for 75% critical positions

Employee Experience: Creating a Positive Work Environment



Connect:

- Employee Connect Framework: Interface
- Wellness & Wellbeing: Enhancing Occupational Fitness, Total Wellness initiative



Diversity & Inclusion:

- I-Sorts to understand the org sentiment on D&I
- Creche & Day-care Policy
- Internship for People with Disabilities



Engagement:

- Engagement Action Planning based on Great Place to Work survey
- Large scale engagement events for company & business associates' employees

Safety and Occupational Health

- All locations , including company stores are OHSAS certified
- A multi stakeholder approach to safety Employees, Associates, vendors and contractors
- Project Suraksha Ver2.0 : Safe Secure Retail audits
- Occupational Health: Focus on ergonomic work place, emergency

preparedness

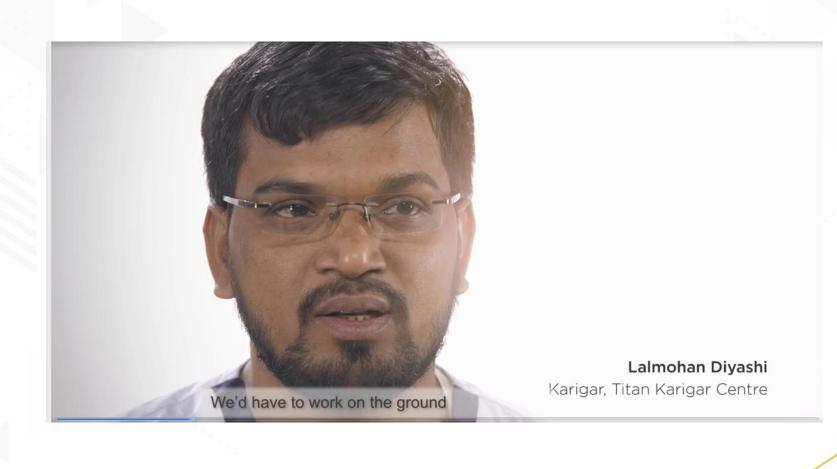




Sustainability – The #ECHO initiative

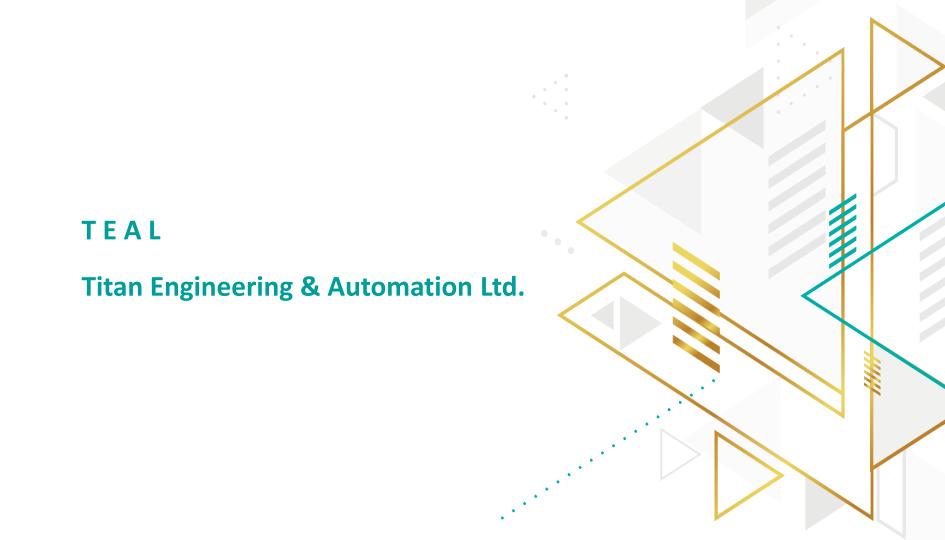
- Our Partner Rana Uppalapati skated the golden quadrilateral to raise support for girl child education #ECHO #FORHER
- Covered 6000 km in 90 days
- Created awareness of 'Good Touch Bad Touch' among 6 lakh+ people along the way
- Raised funds for the education of 20,500 girl children





SUBSIDIARIES





TEAL – Business Segments

TITAN ENGINEERING & AUTOMATION LTD











Aerospace & Defence



TEAL provides TURNKEY ASSEMBLY & TESTING SOLUTIONS

Transportation



Energy



Life science



Engineering



CPG



Global Exposure - EXPORTS Asia: China Indonesia Vietnam Sri Lanka Europe **North America** Germany USA UK Mexico France Hungary Czech Republic **South America** Bulgaria Argentina Romania Russia **Exported 30 projects to 17 countries** Turkey Spain

Automotive Customers – 50+





























































Aerospace Customers

- Collins Aerospace
- Thalys
- Safran
- HAL
- Liebherr



FAVRE LEUBA



Favre Leuba - Overview, Milestones



- Favre Leuba is the 2nd Oldest Swiss brand with a fascinating, genuine history and legacy.
- Acquired by Titan in 2012, this brand is on a comeback journey, with commercial launch in 2016
- This is Titan's first foray into Premium/Luxury Watch segment, where new capabilities can be tested
- It is a segment which is expected to grow significantly in the long term
- Long gestation segment with high competitive intensity

Products

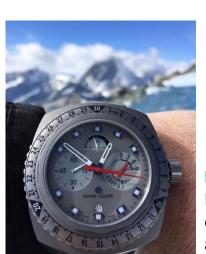


Two primary design families -

Raiders & Chiefs – over 25 SKUs



In house calibres - Automatic movements; functionalities of altimeter, barometer, depth gauge, chrono



Raider Bathy 120 MemoDepth, the only watch capable of measuring and recording depth as deep as 120m



Raider Bivouac 9000, summited Mt. Everest – only wristwatch capable of measuring altitude, pressure at an altitude of 8848m

MONT BLANC



Opening doors and reaching out to clients: 12 Boutiques and ECommerce







E-Commerce: TataCliq

95 cities, including 6 cities with boutique



Strengthening and developing categories with newness



Writing Instruments - New launch Aviator from Le Petit Prince collection



Leather category receiving good response with the new business bags





Strengthening watch category with new a launch – Geosphere

Leather further enhanced with the launch of MY4810 rolling luggage

SKINN

Democratizing fine fragrances, driving penetration

 Skinn, a Rs 120 Cr brand; Market Share 9%; topped 1 million units

 Rank 1 brand in dept. stores every month for the past 18 months

Brand desire grew dramatically post launch of Amalfi Bleu

 Largest distributed perfume with 3,000 points of sale, including 32 exclusive kiosks



By 2023: Target Rs 500 Cr, 4 Mn+ consumers, 20% MS

- Largely unpenetrated market expected to grow from Rs 1350 Cr to Rs 2500+ Cr by FY23
- Build a portfolio of products, gift packs and brands to appeal to different segments
- Strengthen supply chain in India for scale, agility & higher gross margins
- Continue to rapidly expand distribution both offline and online



Titan - more than a corporate entity





INTEGRITY IN EVERY RELATIONSHIP

TANEIRA





A TATA PRODUCT

SAREES. HANDMADE WITH LOVE.



Highly curated designs from across India



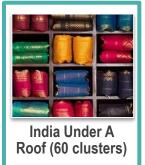
Intimate, relaxed retail experience



Pure, natural fibres



Authentic Handcrafted sarees



TANEIRA

UNLOCKING A LARGE OPPORTUNITY

- Indian Special occasion wear market: large, fragmented, growing rapidly (~20% CAGR) driven by
 - ❖ Pride in India, Fat Indian weddings, Growing desire for brands
- Addressable market expected to grow from ~₹35-40k cr to ~70k cr by 2023
- Taneira's value proposition has been loved by consumers across 4 stores and through exhibitions over 14 cities
- Target customer: Rooted, evolving, self expressive Indian woman.
- Current presence : 5 stores across Delhi, Bangalore, Hyderabad; Online through www.Taneira.com, Tata cliq (Indilux)
- Built a strong backbone in FY19 Category expertise, Design studio, Strong vendor base, Sourcing hubs in key clusters, Tie ups
 with Ministry of Textile, KVIC

OUR STORES





Enable discovery through an immersive retail experience



FUTURE PLANS

Potential for Rs 800-1000 cr business in the next 7-8 yrs

Focus to rapidly build scale and deepen category expertise

- Establish a strong Retail network in top 20 towns over next 5 years. (Targeting 15 stores in FY20)
- Deepen product differentiation through in-house design capability
- Be the preferred Bridal Destination Sarees, Lehengas, etc.
- Build Taneira into an authentic, aspirational yet approachable brand
- Engage deeply with the supply ecosystem for reliability, quality, design
- Enhance quality of life for weaving community, keeping the craft alive



Watches & Wearables Business

Titan Investors' Conference

2019

"The glue that holds business relationships together, is trust, and this trust is purely based on integrity."

- a quote

"Wide diversification is only required when investors do not understand what they are doing."

- Warren Buffett

A great year



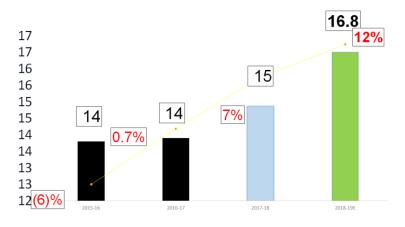
Topline growth

Back to back double digit growt





Volume 16.8 Mn Highest ever.



■Volume (In Mn) → Growth

18-19 : A year of milestones

- Topline. Highest Profit and EBIT margin. All verticals profitable.
- All Brands and Channels fired.
- Launch of: Reflex Wav: SF Rush @999: Radar Smart Wallet.
- LFS : Growth 23%. Brand Titan No.1 in all chains.
- Helios : 24% growth . Enriched mix
- Ecom : 52% growth. FT No.1
- Case Manufacturing and Assembly Units: 100% utilization.



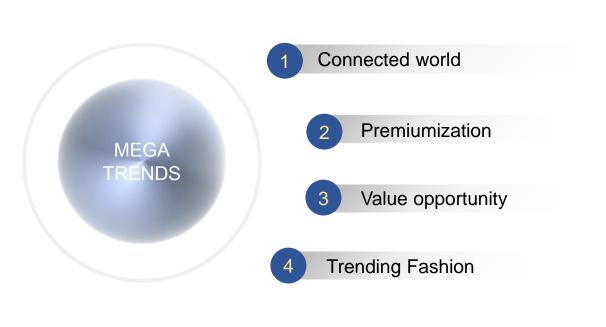
Market & Mega Trends



Category & Players



Key Brands	Revenue 2017 (US Bn)	3 Yr CAGR
Apple	7.1	32%
Rolex	4.5	-1%
Omega	2.7	-4%
Cartier	2.2	0%
Casio	2.2	-2%
Seiko	1.7	-4%
Swatch	1.7	-2%
Fossil	1.5	-5%



Connected

TREND

A trillion connected devices



Wearables

Portfolio

Smart Bands, Hybrids & Smart Watches

Health & Wellness, Payments



Premiumisation

TREND

Across categories - Automobiles, Apparel
Pride in Indian history and heritage





Brand play through Titan, Xylys and
Nebula
High end destination WoT stores







Value Revolution

TREND

Urbanisation / Middle India Access through E-Commerce



Unlocking the Mass SONATA, SF Ecommerce



Trending Fashion

TREND

Global travel - Exposure

FashTech: Blurring lines between Fashion & Tech

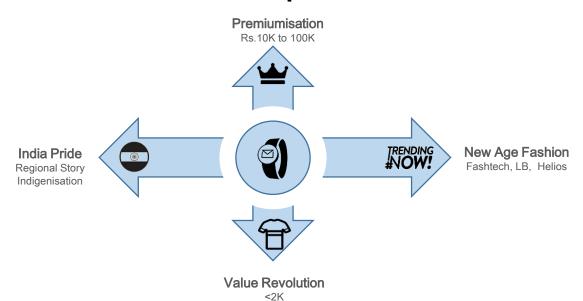




Fastrack: Leading FashTech brand Licensed Brands play



Unique



Our Brands



PREMIUMISATION

GROW SMART

Populate >10K price bracket
Titan Edge, Raga





New Product Introductions
Hybrid | Full Touch | Analog LED





Entry into mechanical







Unlock Volume

6.3 Million+ Volume – Highest Ever



Contemporary Designs

Trendy | Smart | Relevant







Democratise Smart

Smart watch for every Indian







SONATA

Associations



CSK Special Edition Watches



Wearables

, v ca i abics

Build Reflex



Reflex Beat

Differentiated Products

Launch design differentiated products









Focus on Girls Watches

New Sub-brand for girls

Go Skate



Youth Connect

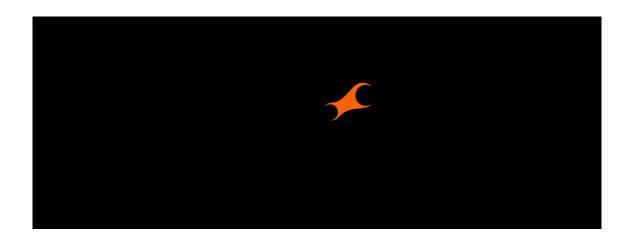
Creating multiple platforms for these experiences











A New Brand

An Adventure Gear Brand

A New Consumer Segment

Advanced performance gear









Recording key metrics - to measure & improve

Clocks



Titan Proposition

Aesthetic Design Superior Quality





SIKKIM PLANT









ASSEMBLY













Titan to help US company FTS make quartz watches

Can This Quartz Movement Save the American Watch Industry?

Reviving a dying American trade: Watchmaking company starts production in Fountain Hills



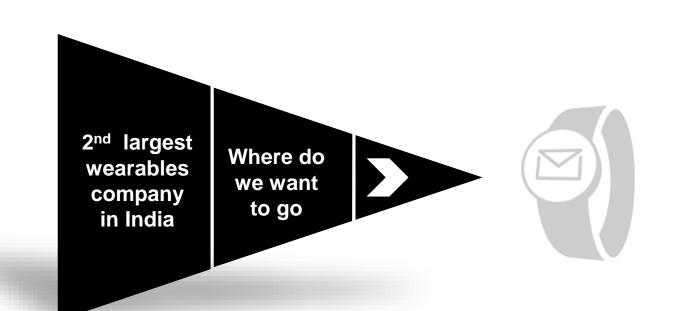
3.9

MILLION UNITS SHIPPED IN THE YR



MKT GREW BY 44% OVER 2017

TITAN GREW BY 81% OVER 2017



Reimagine Smart

THE FUTURE GPS

Innovation

Lead change

EYEWEAR DIVISION





VISION

10 million Customers a year; Market leadership; Best solution provider for vision care

HIGHLIGHTS FY 2018-19

WHAT WORKED

Price value equation

Division Buyers growth at 46% (spike from 2.4 mn to 3.5 mn)

Customer experience

- Driven by NPS spike from 40 to 62 (2 days), 39 to 57 (15 days)
- Internal NPS spike from 40 to 80 (on delivery timelines and CROWN support)
- Awards from KPMG, NASSCOM and International Customer experience Forum, Amsterdam
- Direct correlation between improvement in NPS and store sales (increase in repeat customers)

Omni channel

- Leap frogged into Omni in partnership with Caratlane
- Sales growth by 300% (2.8 cr to 9cr) from online sales
- Directed sale to stores: 20 cr



HIGHLIGHTS FY 2018-19

WHAT WORKED

- Frame distribution takes off
 - UCP turnover over 50cr
- Frame manufacturing
 - Commercial production commenced 1.6 lakh
- Revival of sunglass business 20% Growth
 - Accelerated growth in e-com through exclusives
- Brand metrics at all time high
 - Most Preferred Brand score moved from 21 to 31, SPONT at 75, Consideration at 63
- Optometry training
 - Maintaining leadership in optical expertise



OUR JOURNEY

TIME

11 Years

REACH

550 Retail 3700 Sunglass dealers 1550 frame dealers 5 online platforms **RETAIL AREA**

3.8 LAC Sq. Ft

CUSTOMERS

3.5 million 43% growth over LY

VALUE CHAIN

1 integrated plant (frame+ lens lab+ warehouse) 6 satellite lens labs

OPPORTUNITIES

Exports

Lens distribution

Catchment level domination

Premium brand

Aggregator model

Licensing international brands



INTEGRITY IN EYEWEAR

- 1. Pioneering the browse and feel store format
- 2. Standard and transparent pricing for Frames & Lenses
- 3. Correct Selling
- 4. Replacing value targets with volume targets
- 5. Selling App selling aid for lenses



1. Catchment level domination

- Identify 50 catchments for domination
- Open 1 or 2 large stores or multiple small stores to dominate each catchment

2. Driving same store growth

- Enhancing the price value equation for standard stores.
- Bring back focus on premium stores



3. Balancing Price Value Equation between premium & non-premium stores

- Focus on international brands
- Introduction of more International premium brands

4. Ramp up frame distribution

- Extensive promotion of Titan Eyewear & Fastrack Eyewear (Frames & Sunglasses)
- Extend Distribution from 1550 outlets to 2500 outlets
- Extensive visibility of Titan & Fastrack Eyewear



5. Merchandising

- Bringing back focus on premium stores richer mix of international brands
- Extending Symphony software to all categories & stores

6. Building awareness for 3 brands – Titan Eyeplus, Titan Eyewear, Fastrack Eyewear

- Titan Eyeplus (retail chain) building awareness on the platform of expertise &
 value for money
- Titan Eyewear (Frames & Sunglasses) Launched as brand for distribution,
 taking the platform of style & fashion
- Fastrack Eyewear (Frames & Sunglasses) Platform of youth fast fashion



7. Ramp up frame manufacturing

- Integrated manufacturing plant of frames, lens & warehouse
- Increase frames production from 1,60,000 to 4,80,000 units
- Next phase of product mix to be taken up for production

8. Driving customer experience as a key differentiator

- Target steep increase in real time NPS scores
- Highest google rating for all stores

Target for 2019-20

- Value growth 20 % 1,000 Cr (UCP turnover)
- Volume growth 26 % targeting 4.4 mln customers









BRAND METRICS ARE STRONGER THAN EVER

	2015	2016	2017	2018	2019
Spontaneous Recall	60%	64%	67%	75%	77%
Consideration	44%	50%	57%	65%	67%
Share of Preference	17%	22%	22%	25%	29%
Most Preferred Brand	17%	23%	26%	35%	37%

FY20 Circumstances





Positive Sentiment

Big anticipation of improvement in economic scenario, disposable income and intent to buy jewellery









OPPORTUNITY: CONSOLIDATION OF THE INDUSTRY

Many players under demand and cash flow pressure

Local jewellers/independents struggling

Target for FY20
22% Growth
14% SSG

KEY GROWTH DRIVERS



Wedding



Studded



Network Expansion



Low Share Markets



Golden Harvest



Gold Exchange



In-Store Operations



WEDDING JEWELLERY

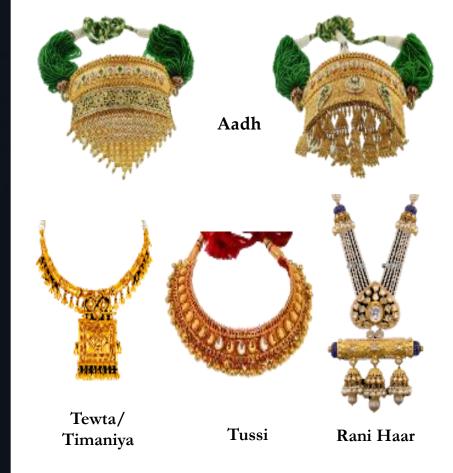
FOR EVERY INDIAN BRIDE

ACTION PLAN FY20

Doubling share with Base Categories Penetrating Elite Segment

Relationship Shopping Driving Profitable
Growth

Hyper Regionalization: Sampoorna Rivaah



Expansion of Regional Wedding - UP, Bihar, Jharkhand, Odisha, WB



Regional Wedding – Andhra Pradesh / Telengana





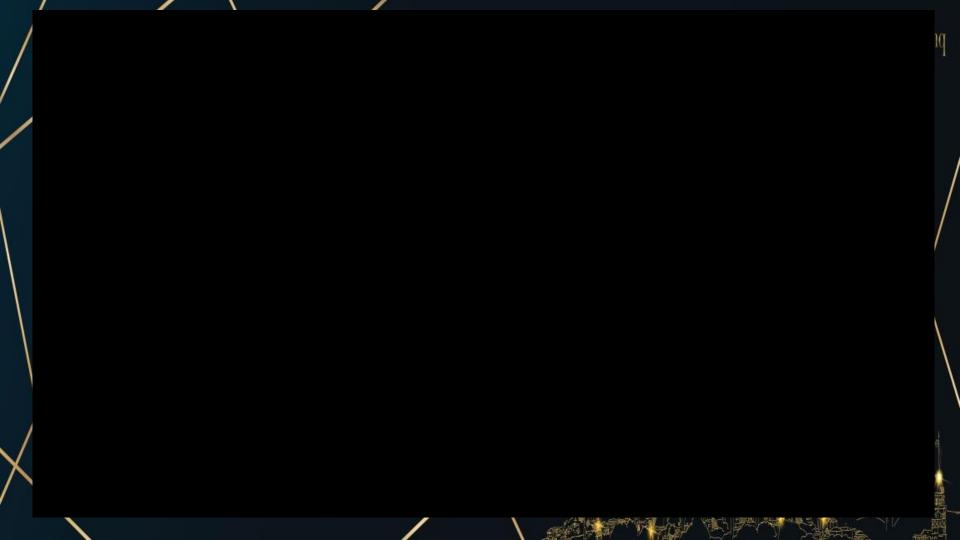
STUDDED



Hit the ground running with SWAYAHM 1st week April











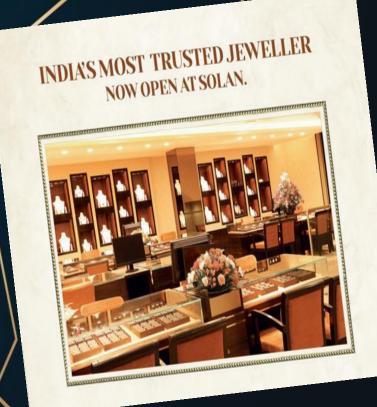
STUDDED - INITIATIVES

Expansion of High Value range: more products, more stores

Big thrust behind Diamond Treats: Affordable Diamonds

Leveraging the occasion of "engagement" ~ 4X growth planned

Substantial work in filling gaps and introducing refreshers



ACCELERATE NETWORK EXPANSION

YEAR	FY 18	FY 19	FY 20
# New Stores	24	34	71

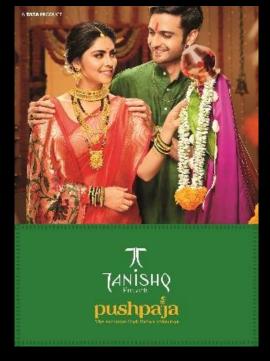


Build Brand Consideration through the Tanishq Promises Campaign

BUILDING REGIONAL CONNECT

Own all regional festivals like Gudi Padwa, Teej, Varamahalakshmi, Pujo etc.

Build familiarity using known faces in the region







Sonalee Kulkarni

Mimi Chakraborty

Nayanthara



EXCHANGE

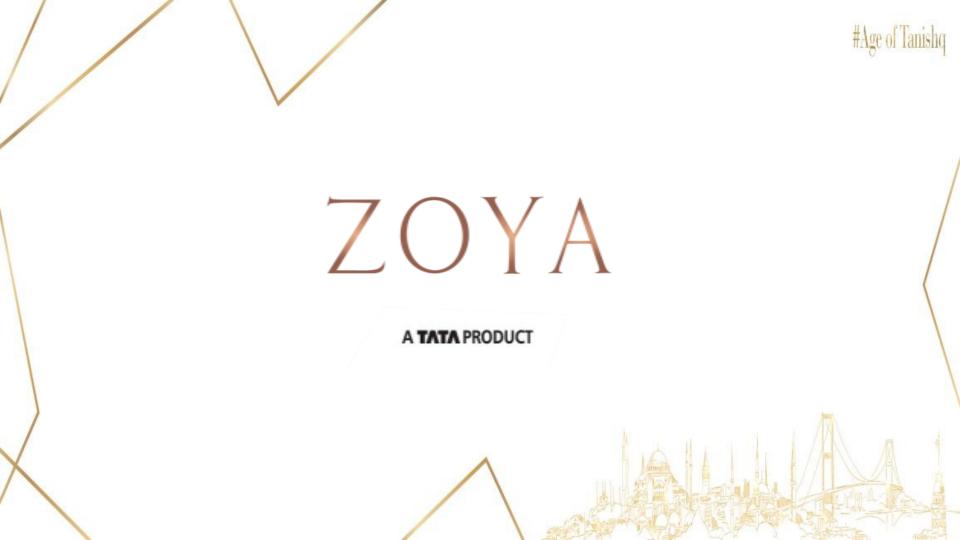
35% growth targeted







- •Target 250 Crores
- •Brand Growth 54%
- •Mia stores 21 new









Launched Flagship
Boutique
at
South Extension



Strategic Alliances with Mercedes , BMW and American Express

The Year Ahead

Retail Expansion: 5 new boutiques

Target: 115 Crores









An Ode To The Beauty Of Trees



Butterfly
The Spirit Of You



Pero
A Medley Of Flying Colours















Targets and Initiatives

- •45% growth in sales, crossing 600 cr MRP
- •35+ new stores, crossing 90
- •EBITDA break-even
- •Brand-building investments
- Sharpening of Digital Marketing
- •Catalogue expansion and RTS inventory investment
- •Retail Ops focus
- Senior Titan executives seconded



Substantial thrust on responsible sourcing

- Jewellery
- •Gold
- Diamonds

Thank You





ANNUAL INVESTORS FORUM 2019

INTEGRITY IN EVERY RELATIONSHIP

