

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO DIRECTORS 2024-25

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has conducted various familiarization programme for its Directors with an objective to provide training to Directors so as to enable them to understand the Company, its operations, strategy, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2024-25, the following familiarization programmes for Directors were conducted.

Sl. No.	Subject matter of the Programmes	No. of programmes attended by Directors	No. of hours spent by Directors
1	Presentation on Lab Grown Diamonds	1	2 hrs
1	Program on Sustainability Collaboration	1	5 hrs
2	Factory Visit	1	1.5 hrs
3	Induction Program	1 in corporate and 1 in Factory	14.50 hrs
4	Training Programme – through Presentations of TEAL and CL	2	2 hrs
5	Induction Program	1 in corporate and 1 in Factory	14.50 hrs
TOTAL		39.5 hrs	

Summary of Familiarization Programme of Independent Directors:

Total no. of hours spent on familiarization programme in the financial year 2024-25	39.5 hrs
Cumulative hours spent on familiarization till date (from 1st April, 2015)	175 hrs

Besides the above, the directors are familiarized with the scenario planning of the Company with a view to change its strategies in the face of current business environment and was discussed in detail at the Annual Operating Plan meeting of the Company.
