



SEC 45 / 2025-26

11th July 2025

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Maharashtra, India
Scrip Code: **500114**

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai 400 051
Maharashtra
Symbol: **TITAN**

Dear Sir/ Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel

Ref: Our intimations dated 8th May 2025 & 13th May 2025

This has reference to our above intimations notifying the announcement of Mr. Ajoy Chawla, currently the Chief Executive Officer (CEO) of the Company's Jewellery Division, to succeed Mr. C K Venkataraman as the Managing Director with effect from 1st January 2026 and the resignation of Ms. Suparna Mitra, CEO of the Watches Division of the Company by 12th August 2025 respectively.

Consequent to the above changes, please note the changes below regarding the Senior Management Personnel positions:

1. **Mr. Arun Narayan**, currently leading the Company's Tanishq India business responsible for Retail, Marketing and Merchandising, will succeed Mr. Ajoy Chawla as the CEO of the **Jewellery Division** with effect from 1st January 2026; and
2. **Mr. Kuruvilla Markose**, currently the CEO of the Company's International Business Division, will succeed Ms. Suparna Mitra as the CEO of the **Watches Division** with effect from 13th August 2025.

The details as required in terms of Regulation 30 read with Para A, Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith as **Annexure A**.

This is for your information and record

Yours truly,
For TITAN COMPANY LIMITED

Dinesh Shetty
General Counsel & Company Secretary

Encl: a/a



Annexure A

Details as required in terms of Regulation 30 read with Para A of Part A of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as under:

Sl.	Particulars	Details	
1	Name of the Senior Management Personnel	Mr. Arun Narayan	Mr. Kuruvilla Markose
2	Reason for change	Appointed as CEO of Jewellery Division	Appointed as CEO of Watches Division
3	Date of appointment	Effective 1st January 2026	Effective 13th August 2025
4	Brief Profile (in case of appointment)	Mr. Arun Narayan, a post-graduate from IIM Calcutta, is from the Tata Administrative Services cadre with nearly three decades of experience with the Tata group and Titan in Retail, Marketing and Sales leadership roles. He has been leading the Tanishq India business responsible for Retail, Marketing and Merchandising since April 2020 and has held key leadership positions in the Company earlier as Regional Business Head (West, all categories), Helios Business Head, and National Sales & Retail Head – Titan watches.	Mr. Kuruvilla Markose holds degrees in Agriculture and an MBA from IIFT, New Delhi and joined the Tata Administrative Services in 1995. He has three decades of experience in various sectors including FMCG, Telecom, BPO, Consulting, Digital, and Retail across the Tata Group. In 2015 Mr. Markose joined Titan Company Limited as Chief Digital Officer and is currently the CEO of the Company's International Business Division, leading international expansion in Watches, Jewellery, and EyeCare
5	Disclosure of Relationship (in case of appointment)	Not applicable	Not applicable

Titan Company Limited

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