



SEC 118/ 2025-26

30th December 2025

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Maharashtra, India
Scrip Code: 500114

National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra Kurla Complex,
Bandra (E), Mumbai 400 051
Maharashtra, India
Symbol: TITAN

Dear Sir/Madam,

Sub: Appointment of Director-Nominee Director of Tamilnadu Industrial Development Corporation Limited (TIDCO)

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR), we wish to inform you that, based on the nomination received from TIDCO, co-promoter of the Company, the Board vide Circular Resolution dated 29th December 2025, which was duly approved by requisite majority, approved the appointment of Ms. Sandhya Venugopal Sharma, IAS (DIN:08445015) as Chairperson and Additional Director on the Board of the Company with effect from **4th January 2026**.

Ms. Sandhya will be the Chairperson of the Board in place of Mr. Arun Roy, IAS, who will continue as Director on the Company's Board.

Ms. Sandhya Venugopal Sharma will hold office as an Additional Director liable to retire by rotation, effective 4th January 2026, and the approval of the shareholders as required under SEBI LODR would be obtained within the period prescribed under the SEBI LODR.

The details of appointment of Ms. Sandhya Venugopal Sharma as required under SEBI LODR read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 are enclosed as **Annexure A**

A copy of this intimation is also being made available on the Company's website at www.titancompany.in.

Your truly,
For Titan Company Limited

Dinesh Shetty
General Counsel & Company Secretary


Titan Company Limited

`INTEGRITY` #193 Veerasandra Electronics City P.O. Off Hosur Main Road, Bangalore 560100 India. Tel: 9180 6704 7000 Fax: 9180 6704 6262
Registered Office 3, Sipcot Industrial Complex Hosur 635 126 TN India. Tel-91 4344 664 199 Fax 91 4344 276037, CIN: L74999TZ1984PLC001456

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Annexure A

Sr. No.	Details of events that need to be provided	Information of such events
a)	Reason for change viz. appointment, resignation, removal, death or otherwise	Ms. Sandhya Venugopal Sharma, IAS (DIN: 08445015), has been appointed as Chairperson and Additional Director on the Board of the Company as a Nominee of Tamilnadu Industrial Development Corporation Limited (TIDCO).
b)	Date of appointment/ cessation (as applicable) & term of appointment	With effect from 4th January 2026 Term of Appointment – Ms. Sandhya Venugopal Sharma, will hold office as a Non-Executive, Non-Independent Director, liable to retire by rotation, subject to the approval of the shareholders of the Company as required under the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015. The approval of the shareholders for the aforesaid appointment will be sought by Postal Ballot and requisite details regarding the Postal Ballot will be communicated in due course.
c)	Brief profile (in case of appointment) 	Ms. Sandhya Venugopal Sharma is a 1995 batch IAS officer of the Tamil Nadu cadre who has served in a variety of key administrative and technical roles during her career. Before her current appointment at TIDCO, she spent a significant period on central deputation with the Department of Space, where she served as Joint Secretary and later Additional Secretary in Bengaluru, contributing to Indian space and science administration from April 2019 to October 2025. During her deputation to the Government of Karnataka, she has anchored the Sarva Shiksha Abhigyan as State Project Director, which was funded by the Central & State Governments along with the World Bank, DFID and UNICEF and worked towards the universalization of elementary education. Earlier in her career she held diverse positions within the Tamil Nadu cadre, including Commissioner (Archives and Historical Research) and various Joint/Deputy Secretary and Controller roles in departments such as Commercial Taxes, Education, and the Tamil Nadu Public Service Commission, as well as district-level administrative assignments such as Assistant Collector in Chengalpattu and Tindivanam. These postings reflect her broad experience across finance, education, culture, human resources, and revenue administration prior to her current leadership role in industrial development.
d)	Disclosure of relationships between directors (in case of appointment of a director)	Ms. Sharma is not related to any Director and/or Key Managerial Personnel and/or Promoters of the Company.
e)	Information as required pursuant to BSE Circular with ref. No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with ref. No. NSE/CML/2018/24, dated 20 th June 2018	Ms. Sharma is not debarred from accessing the capital markets and/or restrained from holding the position of Director in any listed Company by virtue of any order of the Securities and Exchange Board of India or any other such authority.

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