

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO DIRECTORS
2025-26**

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has conducted various familiarisation programme for its Directors with an objective to provide training to Directors so as to enable them to understand the Company, its operations, strategy, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2025-26, the following familiarisation programmes for Directors were conducted.

Sl. No.	Subject matter of the Programmes	No. of programmes attended by Directors	No. of hours spent by Directors
1	TEAL Factory Visit	2	4 hrs
2	Induction Program	1	14 hrs
3	Discussion on AI adoption	1	2 hrs
4	Briefing on Jewellery Function and Strategy	2	2 hrs
5	Factory visit to Pant Nagar Jewellery Factory	1	5.30 hrs
6	Induction Program	1	7 hrs
7	Induction Program	1	14.30 hrs
8	Briefing on entry in Lab Grown Diamond in Jewellery	1	1 hr
9	Induction at Factory	2	10 hrs
TOTAL		60 hrs	

Summary of Familiarization Programme of Independent Directors:

Total no. of hours spent on familiarization programme in the financial year 2025-26	60 hrs
Cumulative hours spent on familiarization till date (from 1 st April, 2015)	235 hrs

Besides the above, the directors are familiarized with the scenario planning of the Company with a view to change its strategies in the face of current business environment and was discussed in detail at the Annual Operating Plan meeting of the Company.