

## BOARD OF DIRECTORS

Sl. No.	Name	Designation
1.	Ms. Sandhya V Sharma	Non-Executive Chairperson
2.	Mr. N N Tata	Non-Executive Vice Chairman
3.	Mr. Ajoy Chawla	Managing Director
4.	Mr. Arun Roy	Non-Executive Director
5.	Ms. Mariam Pallavi Baldev	Non-Executive Director
6.	Mr. Puneet Chhatwal	Non-Executive Director
7.	Mr. B Santhanam	Independent Director
8.	Dr. Mohanasankar Sivaprakasam	Independent Director
9.	Mr. Sandeep Singhal	Independent Director
10.	Mr. Anil Chaudhry	Independent Director
11.	Ms. Shalini Kapoor	Independent Director
12.	Mr. Srinivasan Varadarajan	Independent Director

Ms. Sandhya V Sharma  
Chairperson  
DIN: 08445015  
Date of appointment: 04/01/2026



Ms. Sandhya Venugopal Sharma is a 1995 batch IAS officer of the Tamil Nadu cadre who has served in a variety of key administrative and technical roles during her career. Before her current appointment at TIDCO, she spent a significant period on central deputation with the Department of Space, where she served as Joint Secretary and later Additional Secretary in Bengaluru, contributing to Indian space and science administration from April 2019 to October 2025. During her deputation to the Government of Karnataka, she has anchored the Sarva Shiksha Abhigyan as State Project Director, which was funded by the Central & State Governments along with the World Bank, DFID and UNICEF and worked towards the universalization of elementary education. Earlier in her career she held diverse positions within the Tamil Nadu cadre, including Commissioner (Archives and Historical Research) and various Joint/Deputy Secretary and Controller roles in departments such as Commercial Taxes, Education, and the Tamil Nadu Public Service Commission, as well as district-level administrative assignments such as Assistant Collector in Chengalpattu and Tindivanam. These postings reflect her broad experience across finance, education, culture, human resources, and revenue administration prior to her current leadership role in industrial development.

**Details of her directorship & full-time positions in body corporates:**

Sl. No.	Name of other companies/bodies corporate	Position
1.	Tamilnadu Industrial Development Corporation Limited	Nominee Director
2.	Tamilnadu Petroproducts Limited	Additional Director
3.	TANFAC Industries Limited	Nominee Director

Mr. N N Tata  
Vice Chairman  
DIN: 00024713  
Date of appointment: 07/08/2003



Mr. N. N. Tata joined the Board of Directors of the Company on 7<sup>th</sup> August 2003 and has been associated with the Tata Group for over four decades.

Mr. Tata currently serves as the Chairman of Trent Limited, Voltas Limited, Tata Investment Corporation Limited, Tata International Limited, Trent Hypermarket Private Limited, and Tata International West Asia DMCC, UAE. He serves as the Vice Chairman of Tata Steel Limited and Titan Company Limited. He is a Nominee Director of Tata Sons Private Limited and also serves on the Boards of Smiths Group Plc, Inditex Trent Retail India Private Limited and Retailers Association of India.

Mr. Tata previously served as the Managing Director of Trent Limited for more than 11 years, where he has overseen the growth of Trent across formats. Mr. Tata was associated with Tata International Limited, as the Managing director from August 2010 to November 2021, where he grew the company from a turnover of USD 500 million to over USD 3 billion.

He is the Chairman of Tata Trusts and also serves as a Trustee and Chairman of several trusts that constitute the Tata Trusts.

Mr. Tata is a graduate of the University of Sussex, UK, and has completed the International Executive Programme (IEP) from INSEAD, France.

**Details of his directorship & full-time positions in body corporates:**

Sl. No.	Name of other companies/bodies corporate	Position
1.	Trent Limited	Director
2.	Voltas Limited	Director
3.	Tata International Limited	Director
4.	Tata Investment Corporation Limited	Director
5.	Tata Steel Limited	Director
6.	Trent Hypermarket Private Limited	Nominee Director
7.	Tata International West Asia DMCC, Dubai, UAE	Director
8.	Inditex Trent Retail India Private Limited	Director
9.	Retailers Association of India	Director
10.	Tata Sons Private Limited	Director

Mr. Ajoy Chawla  
Managing Director  
DIN: 07083700  
Date of appointment: 01/01/2026



Ajoy Chawla graduated as a Mechanical Engineer from VJTI Mumbai and then did his PGDM from IIM-Calcutta. Mr. Ajoy Chawla became part of the Tata Administrative Services (TAS) in 1990 and initially joined the finance department of Titan in 1991. Over the next two decades, he was in the Watches Division, and played several roles spanning Commercial, Sales, Retailing, Supply chain, SAP implementation, leading accessories and licensed brands as SBU Head and then heading the Titan SBU for Domestic and International. Between 2013 and 2019, Ajoy was the Chief Strategy Officer of Titan as well as heading Business Incubation, scaling the Fragrances business and seeding the Taneira business. In October 2019, Ajoy became the CEO of Titan's Jewellery Division. Under his leadership, the Jewellery Division has grown approximately 3X in sales and profits and reinforced its market and thought leadership.

**Details of his directorship & full-time positions in body corporates:**

Sl. No.	Name of other companies/bodies corporate	Position
1.	Caratlane Trading Private Limited	Director

Mr. Arun Roy  
 Non-Executive Director  
 DIN: 01726117  
 Date of appointment: 17/10/2023



Mr. Arun Roy is a 2003 batch IAS Officer who has held many key positions in various departments in the Government of Tamil Nadu.

Earlier, Mr. V Arun Roy served as the Secretary, Micro, Small and Medium Enterprises Department of the Tamil Nadu Government and held positions as the State Commissioner for the Differently Aabled and Deputy Secretary to Government Finance Department, Managing Director, Chennai Metropolitan Water supply and Sewerage Board and Registrar, Tamilnadu National Law School.

He also serves on the boards of Tamilnadu Industrial Development Corporation Limited; State Industries Promotion Corporation Limited; Tamilnadu Industrial Investment Corporation Limited; Tamil Nadu Generation and Distribution Corporation Limited; TIDEL Park Limited; Tamilnadu Petro Products Limited; Tamilnadu Newsprint and Papers Limited; Tamil Nadu Cements Corporation Limited; and PM Mega Integrated Textile Regions and Apparel Park Tamilnadu Limited

**Details of his directorship & full-time positions in body corporates:**

Sl. No.	Name of other companies/bodies corporate	Position
<b>Public Companies</b>		
1.	Tamil Nadu Industrial Development Corporation Limited	Director
2.	State Industries Promotion Corporation of Tamil Nadu Limited	Director
3.	Tamil Nadu Industrial Investment Corporation Limited	Director
4.	Tamil Nadu Power Distribution Corporation Limited	Director
5.	TIDEL Park Limited	Director
6.	Tamil Nadu Salt Corporation Limited	Director
7.	Tamil Nadu Newsprint and Papers Limited	Director
8.	Tamil Nadu Cements Corporation Limited	Director
<b>Private Companies</b>		
9.	PM Mega Integrated Textile Regions and Apparel Park Tamil Nadu Limited	Director
<b>Section 8 Companies / Bodies / Institutions</b>		
10.	Guidance (Society) (formerly Tamil Nadu Industrial Guidance & Export Promotion Bureau)	Director
11.	Tamil Nadu Trade Promotion Organisation	Director

12.	Tamil Nadu Skill Development Corporation	Director
13.	Tamil Nadu Startup and Innovation Mission	Director
14.	Entrepreneurship Development and Innovation Institute (EDII)	Director
15.	IIT Madras	Director
16.	TN-RISE Women Startup Council	Director
17.	IIT Madras Research Park	Director
18.	Tamil Nadu Research Park Foundation	Director

Ms. Mariam Pallavi Baldev

Non-Executive Director

DIN: 09281201

Date of appointment: 04/01/2023



Ms. Mariam Pallavi Baldev is a 2008 batch IAS Officer and is currently the Additional Secretary to the Government of Tamil Nadu, Government Industries, Investment Promotion & Commerce Department. She had served as Sub-Collector, Dharmapuri, Joint Commissioner (Enforcement) in the Commercial Taxes Department in Coimbatore and Chennai, and also as Collector of Theni District of Tamil Nadu. She has held many key positions in various departments of the Government of Tamil Nadu and has many years of wide experience in public administration.

She also serves on the boards of Tamilnadu Industrial Development Corporation Limited; State Industries Promotion Corporation Limited; Tamilnadu Industrial Investment Corporation Limited; Tamil Nadu Salt Corporation Limited; Tamil Nadu Electricity Board; Tamil Nadu Transmission Corporation Limited; Tamil Nadu Water Investment Company Limited; TIDEL Park Limited; TANFAC Industries Limited; and Tamil Nadu Industrial Housing Private Limited.

**Details of her directorship & full-time positions in body corporates:**

Sl. No.	Name of other companies/bodies corporate	Position
1.	Tamilnadu Industrial Development Corporation Limited	Nominee Director
2.	Tamil Nadu Water Investment Company Limited	Nominee Director
3.	Tamil Nadu Industrial Housing Private Limited	Nominee Director
4.	Tidel Neo Limited	Nominee Director
5.	Tamilnadu Industrial Investment Corporation Limited	Nominee Director
6.	Tidel Park Limited	Director
7.	State Industries Promotion Corporation of Tamilnadu Limited	Director

Mr. Puneet Chhatwal  
Non-Executive Director  
DIN: 07624616  
Date of appointment: 28/08/2025



Mr. Puneet Chhatwal has been serving as the Managing Director and Chief Executive Officer of Indian Hotels Company Limited (IHCL) since November 2017. During his tenure, IHCL has undergone a remarkable transformation, achieving responsible and profitable growth. The company's turnaround 'Leading Transformation at IHCL' is now a case study at Harvard Business School. IHCL has also been recognized as the Turnaround Star at Forbes India Leadership Awards (FILA) 2025. Mr. Chhatwal serves as the leading voice of the industry in India in his capacity as the Chairman of the National Committee of Tourism and Hospitality, CII, and Chairman of Federation of Associations in Indian Tourism & Hospitality (FAITH). Mr. Chhatwal is a graduate of both, Delhi University and Institute of Hotel Management, Delhi. He has completed an MBA in Hospitality from ESSEC, Paris and an Advanced Management Program from INSEAD.

**Details of his directorship & full-time positions in body corporates:**

Sl. No.	Name of other companies/bodies corporate	Position
1.	Oriental Hotels Limited	Director
2.	The Indian Hotels Company Limited	CEO & Managing Director
3.	Taj Sats Air Catering Limited	Director
4.	The Indo German Chamber of Commerce	Director
5.	Tata Digital Private Limited	Director
6.	PIEM Hotels Limited	Managing Director
7.	Sparsh Infratech Private Limited	Director
8.	St. James Court Hotel Limited	Director
9.	Good Hope Palace Hotels Proprietary Limited	Director
10.	IHMS Hotels (SA) Proprietary Limited	Director
11.	IHOCO BV	Director

Mr. B Santhanam  
Independent Director  
DIN: 00494806  
Date of appointment: 10/05/2018



He was the First Managing Director of Saint-Gobain Glass India and, over the course of his distinguished career, handled critical functions including Information Technology, Operations, Product Development, Sales and Marketing at Grindwell Norton Limited (a Saint-Gobain Group company). He retired from Saint-Gobain in May 2025, after an illustrious tenure of over 45 years.

Mr. Santhanam serves on the Boards of Larsen & Toubro Limited, Titan Engineering & Automation Limited, Tata Electronics, IIT Madras Research Park, Kasturi & Sons Limited, Green Tree Associates LLP and Green Tree Associates. He is also associated with the Centre for Urbanization, Buildings and Environment (CUBE) and the Indian Institute of Information Technology, Design and Manufacturing (IIITDM), Kancheepuram.

He has been a Director at IIT Madras Research Park since December 2009. He served as a Member of the Syndicate of Anna University from 2012 to 2015, nominated by the Government of Tamil Nadu to represent industry. Since 2013, he has been a Member of the Board of Governors of IIIT Design & Manufacturing (IIITDM), nominated by the Government of India. He has also been a Board Member of the Centre for Urbanization, Buildings and Environment (CUBE), Chennai since 2017.

Mr. Santhanam holds a B.Tech in Civil Engineering (1978) from the Indian Institute of Technology, Madras, and a Post Graduate Diploma in Management (1980) from the Indian Institute of Management, Ahmedabad, with a focus on Operations and General Management.

**Details of his directorship & full-time positions in body corporates:**

Sl. No.	Name of other companies/bodies corporate	Position
1.	Kasturi & Sons Limited	Director
2.	IIT Madras Research Park	Director
3.	Tata Electronics Private Limited	Additional Director
4.	Titan Engineering & Automation Limited	Director
5.	Larsen and Toubro limited	Director
6.	Centre for Urbanization, Buildings & Environment (CUBE)	Director
7.	Indian Institute of Information Technology, Design and Manufacturing, Kancheepuram	Member in Board of Governors

Dr. Mohanasankar Sivaprakasam  
Independent Director  
DIN: 08497296  
Date of appointment: 03/07/2019



Dr. Mohanasankar Sivaprakasam joined the Board of Directors of the Company on 3rd July 2019. He is currently Professor in the Department of Electrical Engineering and heads the Healthcare Technology Innovation Centre and Sudha Gopalakrishnan Brain Centre at IIT Madras. He received a Ph.D. in Electrical Engineering from the University of California, M.S. in Electrical Engineering from North California State University and B. Tech in Instrumentation Engineering from Anna University, India. He has won the Indian National Academy of Engineering (INAE) Young Engineer Award and IITM's Institute R&D Early Career Award and Mid-Career Award. His research interest lies in medical devices and diagnostics, biomedical instrumentation, affordable healthcare technologies, healthcare delivery models for resource-constrained settings. He has published over 250 peer-reviewed papers in leading global journals and conferences.

He also serves on the boards of IITM Incubation Cell and T-works Foundation.

**Details of his directorship & full-time positions in body corporates:**

Sl. No.	Name of other companies/bodies corporate	Position
1.	T-Works Foundation	Director
2.	IITM Incubation Cell	Additional Director

Mr. Sandeep Singhal  
Independent Director  
DIN: 00422796  
Date of appointment: 11/11/2020



Mr. Sandeep Singhal co-founded Nexus Venture Partners in 2006. The firm manages over \$1.5 billion and has an active portfolio of over 75 companies across the technology, enterprise, consumer services, internet and mobile, alternate energy and agribusiness sectors. Prior to Nexus, Mr. Singhal was co-founder & CEO of Medusind Solutions, a leading healthcare BPO acquired by a US private equity firm, and previously a co-founder & MD of eVentures India, where he invested in CustomerAsset and MakeMyTrip.

He has held senior roles at McKinsey & Company in their US offices. Mr. Singhal has an MBA (with Distinction) from The Wharton School with a dual Major in Finance and Marketing, and a BS in Electrical Engineering from Stanford University.

He also serves on the boards of HT Media Limited; CaratLane Trading Private Limited; Quaking Aspen Private Limited; Quaking Aspen Technologies India Private Limited; EVAM Finance Private Limited; Alphavector (India) Private Limited; NICAP Private Limited, Brainsight Technology Private Limited and Eventures India Private Limited.

**Details of his directorship & full-time positions in body corporates:**

Sl. No.	Name of other companies/bodies corporate	Position
1.	HT Media Limited	Director
2.	CaratLane Trading Private Limited	Director
3.	Quaking Aspen Private Limited	Director
4.	Brainsight Technology Private Limited	Nominee Director
5.	Eventures India Private Limited	Director
6.	Alphavector (India) Private Limited	Director
7.	Evam Finance Private Limited	Director
8.	NICAP Private Limited	Director
9.	Quaking Aspen Technologies India Private Limited	Director
10.	Act Capital Foundation for Social Impact	Director

Mr. Anil Chaudhry  
Independent Director  
DIN: 03213517  
Date of appointment: 20/03/2024



Mr. Chaudhry is an engineering graduate from Thapar Institute of Engineering and Technology, Patiala. He further pursued Executive Management Programs from Harvard Business School, Stanford Business School and INSEAD. Mr. Chaudhry is a transformative business leader with over four decades of experience. He has been a strong votary of Sustainability, Energy Efficiency, Diversity and Inclusion.

Mr. Chaudhry was the Founding CEO & Managing Director of Schneider Electric India Pvt. Ltd (SEIPL), an entity formed through the merger of Schneider Electric India's Low Voltage and Industry Automation business with L&T's Electrical and Automation business. From 2013 to 2023, he held the position of Managing Director and Zone President of Schneider Electric, Greater India. Prior to this, he was the Senior Vice President, Global Sales Organization, Infrastructure Business and a member of the Leadership Team in Paris. In his over 40 years of experience, Mr. Chaudhry has held leadership positions in management, operations, sales, strategy and business development with Global responsibility based out of Europe and India.

Mr. Chaudhry champions the cause of energy efficient and green technologies and has done substantial work worldwide with a focus on infrastructure development, sustainability & climate change, access to energy and skill development. Mr. Chaudhry is extremely passionate towards promoting diversity & inclusion and has championed initiatives throughout his career towards this.

He also serves on the Boards of Crompton Greaves Consumer Electricals Limited, JSW Dulux Limited, Mahindra Accelo Limited, Maple InFra Invest Investment Manager Private Limited, and GMR Airports Limited

**Details of his directorship & full-time positions in body corporates:**

Sl. No.	Name of other companies/bodies corporate	Position
1.	SCL Lifesciences Limited	Director
2.	JSW Dulux Limited	Director
3.	GMR Airports Limited	Director
4.	Maple Infra Invest Investment Manager Private Limited	Director
5.	Crompton Greaves Consumer Electricals Limited	Director
6.	Mahindra Accelo Limited	Director

Ms. Shalini Kapoor  
Independent Director  
DIN: 06742551  
Date of appointment: 09/05/2025



Ms. Shalini Kapoor is an engineering graduate from the Institute of Engineering and Technology, Lucknow, she also holds an MBA in Information Systems from S. P. Jain Institute of Management and Research.

Ms. Kapoor is a seasoned innovator and technology strategist with over 28 years of experience in applying future technologies to create new product offerings and solutions in AI, IoT and Cloud.

Till recently, Ms. Kapoor was Chief Technologist for Amazon Web Services (AWS) Asia Pacific region driving Gen AI, Developer, & Cloud Big bets for Public Sector- Government, Healthcare, Ed techs, Higher Ed Institutes, Agriculture, PSUs and non-profits industries. In her prior role, as President AWS Public Sector, India, she led the P/L for India business, driving transformational initiatives and Go to Market strategies while leading sales, partner, architects, deep tech specialists, and marketing teams. Ms. Kapoor has been an IBM veteran for 22 years and was the first IBM Fellow from India.

Currently, Ms. Kapoor is volunteering with Ekstep Foundation on DPI powered by AI strategy and is Founder Director for Ankurit Foundation, an NGO that facilitates the early adoption and education of technology and innovation within children. She also serves on the Board of Governors of IIIT Sri City. With 15 patents and 4 IEEE papers, she frequently contributes to industry, academia, technology forums and industry bodies. While at IBM, she implemented AI Curriculum for CBSE schools Grade 11 & 12 - implemented at 200 schools across several states and was champion for STEM for girl's program- 200,000 girl students across 12 states and 120 districts.

She is author of the book "AI for You- The new game changer", published by Bloomsbury. She has received several industry accolades including, First woman IBM Distinguished Engineer in India, SP Jain Distinguished Alumni award, Emerging Women Achiever's award from CII, Zinnov Technical Role Model award, Woman in Technology award from eMERG, India, AACSB Influential Leader 2022.

**Details of her directorship & full-time positions in body corporates:**

Sl. No.	Name of other companies/bodies corporate	Position
1.	Ankurit Foundation	Director
2.	Titan Engineering & Automation Limited	Additional Director

Mr. Srinivasan Varadarajan  
Independent Director

DIN: 00033882

Date of appointment: 01/04/2026



Mr. Srinivasan Varadarajan holds an engineering degree from the College of Engineering, Anna University, Chennai and is an MBA from the IIM, Calcutta.

Mr. Varadarajan is a banking veteran and market expert with more than three decades of experience in financial services. His career has spanned commercial banking, Investment banking, International banking, Treasury and Global Markets.

Mr. Srinivasan, till recently, served as the Non-Executive Chairman of Union Bank of India. He previously served as the Deputy Managing Director of Axis Bank before setting up his own Advisory practice about five years back. As a financial advisor, he has worked with a diverse set of firms including banks, NBFCs and reputed corporates.

Mr. Varadarajan joined Axis Bank as the Executive Director - Corporate Banking in 2009 and was elevated as Deputy Managing Director in October 2015. He was Chairman of many of its subsidiaries helping grow their businesses. Prior to Axis, Mr. Srinivasan was Managing Director and Head of Markets with J.P. Morgan (JPM), India. He also served as the CEO, J P Morgan Chase Bank in India. He worked with the ICICI Group for a decade before joining JPM.

He has served on several RBI Committees and was also appointed as an Advisor for the insolvency resolution of Reliance Capital Limited by RBI. He has also held the positions of Chairman, Fixed Income Money Market and Derivatives Association (FIMMDA) and Chairman, Primary Dealers Association of India (PDAI).

**Details of his directorship & full-time positions in body corporates:**

Sl. No.	Name of other companies/bodies corporate	Position
1.	AMC Repo Clearing Limited	Director
2.	India Debt Resolution Company Limited	Director
3.	Institutional Investor Advisory Services India Limited	Director